

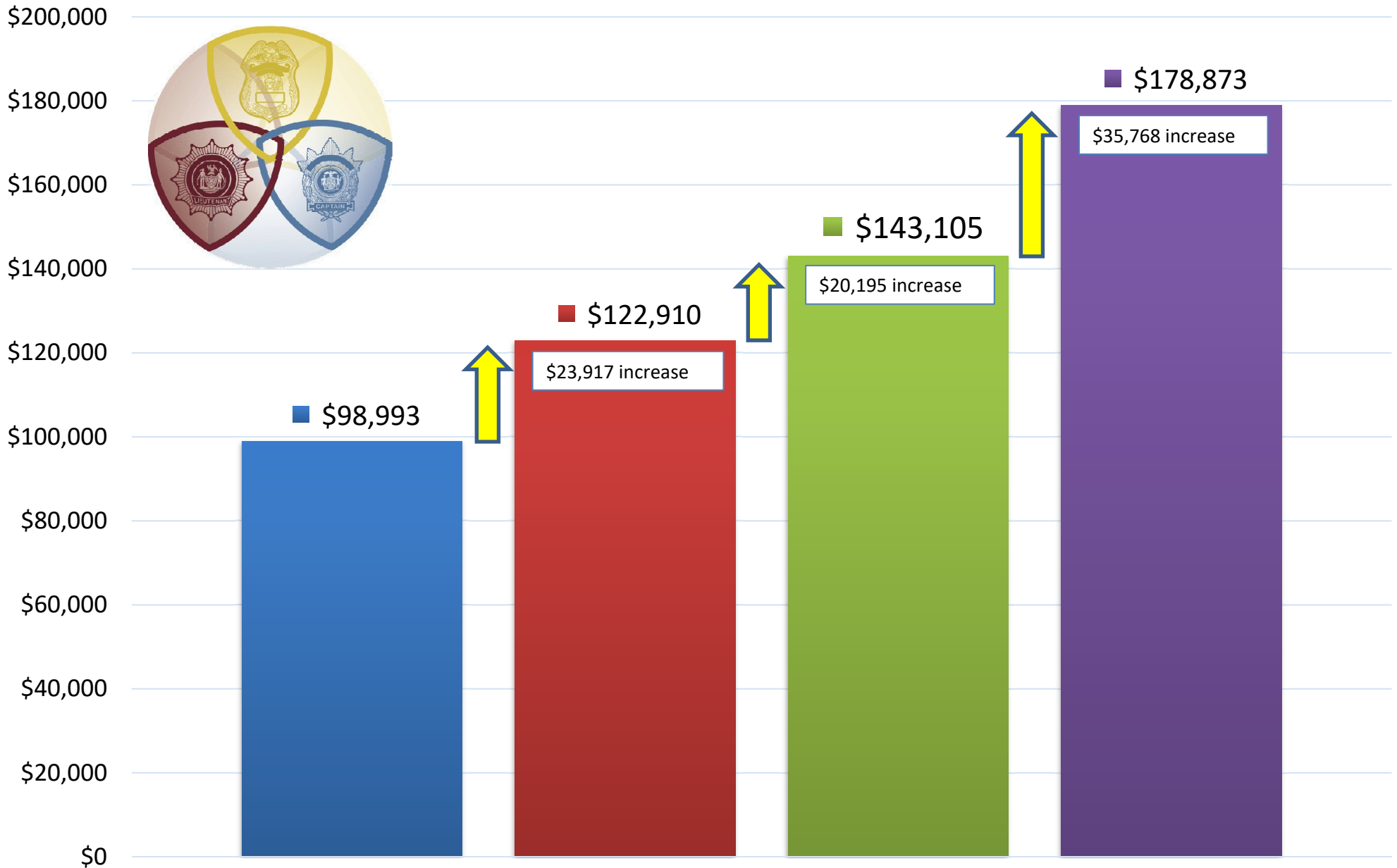
## Salary Chart - by Rank

	<b>(6 Year) Police Officer</b>	<b>(10 Year) Sergeant</b>	<b>(20 Year) Lieutenant</b>	<b>(20 Year) Captain</b>
	At top pay in your 6th year	At top pay in your 5th year	At top pay in your 4th year	At top pay in your 4th year
Contract Effective	8/1/2016	3/30/2018	5/1/2018	10/1/2017
Salary (top pay)	85,292	109,360	125,531	158,693
Longevity	6,266	6,309	9,245	8,745
Holiday Pay	3,944	4,880	5,686	7,065
Neighborhood Policing	1,919	NA	NA	NA
Annuity	522	1,381	1,543	3,390
Uniform Allowance	1,050	980	1,100	980
<b>Total Pay</b>	<b>98,993</b>	<b>122,910</b>	<b>143,105</b>	<b>178,873</b>
Raise from prior rank		<b>23,917</b>	<b>20,195</b>	<b>35,768</b>
Hourly Rate	44.77	55.40	64.55	80.19
Day OT Rate	67.15	83.10	96.82	NA

\*\* Figures does not include shift differential.



# Annual Compensation



\*\*Figures do not include overtime or shift differential and are based on contracts effective 5/1/18.

Total Pay

■ (6 Year) Police Officer ■ (10 Year) Sergeant ■ (20 Year) Lieutenant ■ (20 Year) Captain